Tamkeen

Letter of Recommendation

We recommend **Keram Ayas** for professional opportunities in frontend development and trust that they will bring value to any technical team.

This letter is to recommend **Keram Ayas**, who successfully completed the Frontend Development training track delivered by Tamkeen, totaling 120 training hours. Throughout the program, they demonstrated solid frontend skills in semantic web structures, crafting responsive and visually appealing layouts with CSS and Bootstrap, and developing dynamic, interactive user interfaces with React.

Their final project reflected strong technical execution, creativity, and attention to user experience, earning the following evaluation by the training committee:

Knowledge	HTML/CSS	JS/React	Creativity
8 / 10	9 / 10	8 / 10	8 / 10

Keram Ayas showed a strong problem-solving mindset, attention to detail, and a collaborative approach to development.

Program Manager
Nisreen Almadi

Co-Founder & CEO
Mhd Tarek Almalek

Trainer
Ahmad Dahdah

Awarded 2026

02/02/2026
Date

Tamkeen – Empowering the Syrian Programmer